

The following companies are listed on www.hireteen.com as those that hire teens 16 and older.

Justice

Jobs for teenagers at Justice clothing stores. Minimum age to apply is 16 years old. Find teen jobs as Floor-Set Associate and Style Advisor.

Del Taco

Jobs for teenagers at Del Taco, a fast food restaurant which serves Mexican food, burgers, fries, and shakes. Minimum age to apply is 16 years old.

Jimmy John's

Jobs for 16 years old in Jimmy John's, a sandwich restaurant chains which known for its delivery services and is currently available in 46 states.

Chipotle

Jobs for 16 years old and older at Chipotle Mexican Grill, a fast casual dining restaurant. Apply entry level job as Team Member.

Costco

Jobs for teenagers at Costco, a membership warehouse club that provides a wide selection of merchandise. Minimum age to apply jobs at Costco is generally 18 years old.

Panera Bread

Find teen jobs at Panera Bread, a rapidly growing fast casual bakery-café. Apply as Baker, Bakery-Cafe Associate or Catering Coordinator. Minimum age is 16.

Plato's Closet

Jobs for 16 years old at Plato's Closet, a retail store that buys and sells clothing and accessories for teens and young adults. Apply job position as Sales Associate or Keyholder.

Taco Time

Jobs for teens at Taco Time, a fast-food restaurant chain specializing in Mexican food. Minimum age to apply is generally 18 years old, but minors are encouraged to apply.

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Marshalls

Jobs for teens at Marshalls, a chain of American department stores in 42 states and Puerto Rico. Minimum age to apply is 16 years old. Apply job as Merchandise Associate.

Jiffy Lube

Jobs for 17 years old teenagers at Jiffy Lube, automotive service centers with over 2,000 stores. Apply teen jobs as Lube Technicians or Assistant Store Manager.

IHOP

Jobs for teenagers at IHOP, a fast casual dining restaurant which specializes in pancakes for breakfast. You have to be at least 16 years old to apply as Server, Cook, Line Cook, Dishwasher/Busser and Delivery Driver.

Babies "R" Us

Apply jobs for teens at Babies "R" Us as Assembler, Store Receiving Specialist, Stock Clerk, or Baby Registry Sales Consultant. Minimum age is 16 years. Babies "R" Us is a well-known children's goods store and is available in many states.

HomeGoods

Jobs for teenagers at HomeGoods, a home furnishing store with 400 stores operated across the United States. Apply jobs as Coordinator, Customer Service Coordinator or Sales/Merchandise Associate.

Denny's

Teen jobs at Denny's (family dining restaurant). Minimum age to work at Denny's is 16 years old. Apply as Cook, Server, Host/Hostess/ Service Assistant.

Little Caesars

Jobs for teenagers at Little Caesars. Minimum age is 16 years old. Apply job as Crew Member or Assistant Managers.

West Marine

Jobs for teenagers at West Marine (retail store). Minimum age is 16 years old. Apply as Cashier, Sales Associate, Stock Associate, or Assistant Manager.

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Teavana

Jobs for teenagers at Teavana (tea retail store). Minimum age is 16 years old. Send your online job application as Supervisor or Barista.

TruGreen

Jobs for teens at Trugreen (landscape & lawn service company). Minimum age is 18. Apply as Sales Representative, Customer Service or General Laborer.

Merry Maids

Jobs for teens at Merry Maids (home service company). Minimum age is 16 years old. Send your job application as Clerk, Teammate, or Office Assistant.

7-Eleven

Jobs for teens at 7-Eleven (convenience store). Minimum age is 18 years old. Send online job application as Sales Associates or Assistant Store Manager.

Red Robin

Jobs for teenagers at Red Robin (casual dining restaurant). Minimum age is 16 years old. Apply as Server, Dishwasher, Line Cook, Busser, Host/Hostess.

Carl's Jr.

Jobs for teenagers at Carl's Jr. (fast food restaurant). Minimum age is 16 years old. Send job application as Crew Members, Cook or Assistant Manager.

Levi's

Jobs for teenagers at Levi's (clothing store). Minimum age is 16 years old. Apply for job position as Supervisors, Stocks Associates or Sales Associates.

Popeyes

Job for teenagers at Popeyes (fast food restaurant). Minimum age is 16 years old. Send your job application as as Crew Member or Shift Manager.

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Target

Jobs for teenagers at Target (discount stores). Minimum age to work at Target Stores is 16 years old. To work in a Target Distribution Center you must be at least 18 years old.

Burger King

Jobs for teenagers at Burger King (fast food restaurant). Minimum age is 16 years old. Apply as Team Member, Shift Coordinator, or General Manager.

PepsiCo

Jobs for teenagers at PepsiCo (food and beverage company). Minimum age is 18 years old. Apply as Sales Rep, Forklift Operator, Sanitizer, or Parts Technician.

Big Lots

Jobs for teenagers at Big Lots (retail store). Minimum age is 18 years old. Apply as Assistant Store Manager or Store Associates.

Best Buy

Jobs for teenagers at Best Buy (consumer electronics retail stores). Minimum age is 16 years old. Apply as Car Installer, Cashier, Customer Service, Warehouse Workers, or Computer Technician.

Walgreens

Jobs for teenagers at Walgreens (drugstore). Minimum age is 16 years old. Apply as Beauty Advisor, Retail Management Trainee, Service Clerk, Reset and Revision Clerk.

Jamba Juice

Jobs for 16,17,18, and 19 years old at Jamba Juice, a chain of smoothie restaurants with over 700 locations operating in 30 states and the Bahamas.

Journey Kidz

Jobs for 16,17,18 and 19 years old at Journey Kidz, retailer of footwear for infants and teenagers.

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GameStop

Jobs for teenagers at GameStop, an American video game and entertainment software retailer. Minimum age to apply is 18 years old.

Ralph Lauren

Internship jobs for 17,18, and 19 year olds college students at Ralph Lauren.

Nike Store

Jobs for 16, 17, 18 and 19 years old teenagers at Nike stores, the world's leading supplier of athletic shoes and apparel and a major manufacturer of sports equipment.

Wendy's

Jobs for 16, 17, 18 and 19 years old teenagers at Wendy's, the world's third largest hamburger fast food chain with approximately 6,650 locations.

Safeway

Jobs for 14, 15, 16, 17, 18 and 19 years old teenagers at Safeway, a supermarket chain with 1,725 stores in the western and central United States.

DICK'S Sporting Goods

Jobs for 18 and 19 years old teenagers at DICK'S Sporting Goods, an authentic full-line sporting goods retailer.

Abercrombie & Fitch

You have to be 18 or older to apply for Abercrombie & Fitch model; while the minimum age requirement for Abercrombie Kids models is 13.

Arby's

Jobs for 15 year olds as Crew Member at Arby's. Jobs for 16+ year olds as Arby's Shift Manager. Jobs for 18+ year olds as Arby's Assistant Manager.

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Urban Outfitters

Minimum age to work at Urban Outfitters (including Anthropologie, Free People, Terrain and Leifsdottir) is generally 18 years old.

PETCO

The minimum age for working in PETCO pet stores is 18 years, except if you live in Alaska in which the minimum age requirement is 16 years old.

Starbucks

You must be at least 16 years old to work at Starbucks; except for Montana where the minimum age is 14 years old.

TJX Stores

Jobs for 15,16,17,18 and 19 years old teenagers at T.J. Maxx, Marshalls, A.J. Wright, and HomeGoods stores.

Sears

Jobs for 16+ years old to apply at any kinds of Sears store formats. Some jobs require you to be at least 18 years old.

Pizza Hut

Jobs for 16, 17, 18, and 19 years old teenagers at Pizza Hut. Join their Team Member, or apply as Delivery Driver, Call Center Customer Representative and Servers.

Chuck E. Cheese

Jobs for 16,17,18, and 19 year olds teenagers at Chuck E. Cheese, a family entertainment centers in a pizza restaurant.

Foot Locker

Jobs for 16,17,18, and 19 years old teenagers at Foot Locker, a leading global athletic footwear and apparel retailer.

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JCPenney

Jobs for 16,17,18 and 19 year olds teenagers at JCPenney. Read more about their campus recruiting and modeling opportunities.

Macy's

The minimum age to work at Macy's is generally 18 year old. Macy's also offers paid internship program during summer months.

Michaels

Job for teens at Michaels, retailer of arts and crafts materials. Minimum age to work is 16 year old, but many jobs require you to be 18 year old.

Shopko

Read this job opportunity for 16, 17, 18, and 19 year olds teenagers at Shopko retail store.

USPS

How to search and apply jobs for 16, 17, 18 and 19 year old teenagers at the United States Postal Service (USPS).

AMC Theatre

Jobs for teenagers at AMC Theatre, the second largest movie theater chain in North America with 5,325 screens.

Hickory Farms

Jobs for 16 years old or older at Hickory Farms, an American specialty foods company based with more than 550 shopping mall-based kiosks in the United States and Canada.

Barnes & Noble

You must be at least 16 years old to work at Barnes & Noble. If you are 16 or 17 years old, you may also need working papers.

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Red Lobster

Jobs for teenagers at Red Lobster, the world's largest casual dining seafood restaurant company with over 680 locations and employs over 63,000 people.

Quiznos

Find jobs for 18 years old and older at Quinos, a casual dining restaurant chain with menu of amazing collection of chef-inspired recipes.

Cold Stone Creamery

Jobs for 16, 17, 18 and 19 years old at Cold Stone Creamery, an American-based ice cream parlor chain with nearly 1,400 stores.

Jack in the Box

Jobs for 16, 17, 18 and 19 years old at Jack in the Box, an American fast-food restaurant which offers an American version of ethnic cuisine in over 2,200 locations.

Applebee's

Jobs for 18 and 19 years old at Applebee's, an American company which develops, franchises, and operates the Applebee's Neighborhood Grill and Bar restaurant chain.

Papa John's Pizza

Jobs for teenagers at Papa John's Pizza, the third largest take-out and delivery pizza restaurant chain in the United States. Minimum age of employment is 16 years old.

Sonic Drive-In

Jobs for 16 years old and older at Sonic Sonic Drive-In, an American drive-in fast-food restaurant chain with carhops who sometimes wear rollerskates.

Subway

Jobs for 18 years old teenagers or older at Subway, an American restaurant franchise that primarily sells submarine sandwiches (subs) and salads.

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rue21

Jobs for 16 year olds and older at rue21. rue21 is a leading specialty retailer offering the newest fashion for girls and guys. It is located in 43 states.

Outback Steakhouse

Jobs for teenagers at Outback Steakhouse, an Australian steakhouse casual dining restaurant. Minimum age of employment is generally 18 years old.

Baskin-Robbins

America's Favorite Neighborhood Ice Cream Shop is hiring! Minimum age of employment is 14 year old, depending upon franchisee and location.

Kohl's

Jobs for teenagers at Kohl's. 17 year old teenagers can work hourly in Kohl's new stores.

Home Depot

Jobs for teenagers at Home Depot, the world's largest home improvement specialty retailer. Minimum age requirement is 18 years old.

Domino's Pizza

Jobs for 16 year olds teenagers at Domino's Pizza as Customer Service Representatives (CSRs). If you are 18 year olds you can apply as delivery driver.

Wal-Mart

Interested in applying with the world's largest retailer? Job opportunity for 16 year old and older at Wal-Mart stores.

Claire's

Jobs for teenagers at Claire's, a retailer of fashion accessories and jewelry with two distinct brands: Claire's and ICING.

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McDonald's

Jobs for 14, 15 and 16 year old teenagers to work at McDonald's fast food restaurants, their employment policy depends on each franchisees' policy.

Kroger

Jobs for teens at Kroger. Minimum age of employment at Kroger is 18 year old, it may vary between states.

Cinemark

Jobs for 16 year olds teenagers at Cinemark movie theater. Cinemark is a leader in the motion picture exhibition industry with 420 theatres and 4,846 screens in the U.S.

Dairy Queen

Jobs for 14, 15 and 16 year old teenagers at Dairy Queen, depending upon franchisee and location. Use the Store Locator to find DQ closest to you.

Taco Bell

Jobs for 16 year old teenagers at Taco Bell. Minimum age of employment is 16 year olds, sometimes lower depending upon franchisee and location.

KFC

Jobs for teenagers at KFC (fast food restaurants). Minimum age is 16 years old. Send your online application as Team Member or Shift Supervisor.

A&W

Jobs for teenagers at A&W restaurant (fast food restaurant). Minimum age is 16 years old. Apply as Team Member, Assistant Manager or Shift Supervisor.